

BELONGING IN NORTHEAST MINNESOTA

3RD ANNUAL EQUITY SUMMIT AGENDA

7:45AM Registration & Check-In

8:15AM Welcome to the Summit & Messages from Sponsors
Participants are welcomed to the summit and hear from this year's Elevate Sponsor.
Welcome: Elissa Hansen, Northspan President & CEO
Elevate Sponsor: St. Louis County, Jim Gottschald, Director of HR & Administration

8:30AM Justice, Equity, Diversity & Inclusion (JEDI) Coffee and Breakfast Snacks
Learn about Northspan's Welcoming Community programming in northeast Minnesota and just what the terms "justice," "equity," "diversity," and "inclusion" mean.

9:00AM Keynote I A Peripheral Vignette with Jonathan Thunder
Renowned local and nationally recognized artist, Johnathan Thunder, will discuss inclusion in relation to his experiences in moving to this area about 10 years ago, and help attendees consider questions related to the place art and representation make in creating a welcoming community.
His presentation will be followed by a brief Q&A before transitioning to small group facilitated discussions on the theme of Art and Belonging at the Equity Summit Lyceum!

9:45AM Equity Summit Lyceum I Where the Community Comes to Think
Part of a tradition going back 150 years in America, the Lyceum is where neighbors can pursue the most important questions of human life through philosophy, art, history, and more.

This session will launch from the keynote from Jonathan Thunder as a thought starter followed by facilitated small group conversation around the topic of Art and Belonging. Community members across the Northland will have the opportunity to share their perspectives and experiences and deeply engage with one another, ending with a toast and commission.

10:40AM Break, Visit Resource Tables, and Enjoy Refreshments
Participants will have time to take a break, grab refreshments, and visit the resource tables from sponsor organizations and presenters.

11:00AM Local Welcoming Efforts Lightning Round
Learn more about welcoming organizations across the region in the main ballroom. This is an opportunity for local groups working on supporting belonging in northeast Minnesota to present a 3-minute introduction of their organization and key initiatives.

Presenting organizations will then host a lunch table where participants who are interested in learning more are invited to join, ask questions, and discuss over lunch. Each table will have a limited capacity of 6-7 participants, so get your lunch seat early!

The Promise is You Carl Crawford & Keith Turner
Minnesota North College, AspireNorth Claire Peterlin
Carlton County Restorative Justice Program Mallory Thorne & Sal Lee
Cook County Higher Education (CCHE) Kelsey Kennedy
Foundation Against Intolerance and Racism (FAIR)
Frances Wittenberg
Itasca Economic Development Corporation (IEDC) Kayla Swanson
Minnesota Multifaith Network (MnMN) Jen Kilps

Voices for Ethnic and Multicultural Awareness (VEMA)
Seraphia Gravelle & Nathaniel Coward
Digital Connection Committee, Wilderness Health Zomi Bloom
St. Louis County, BIPOC Leadership Team Tonia Villegas
Hello Range Miriam Kero
Equity Committee of the Duluth Workforce Development Board
Cassy Burr
Family Rise Together Brittini Abbett

WELCOMING COMMUNITY

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11:30AM Lunch and Networking
Lunch will be set up buffet style in the room across the hall from the ballroom with tables available in the main ballroom. This is a time to network, visit the various sponsor and resource booths, and/or join a Lightning Round hosted lunch table. Fajita bar lunch provided by Kunnari's Kitchen!

12:30PM Belonging in Action Workshops
to **3:00PM** Participants will have the opportunity to engage in experiential and informative workshops focused on a variety of topics and learn tools they can utilize in creating a welcoming community or engage in initiatives related to justice, diversity, equity and inclusion.

12:30PM Workshop 1 (select 1)	ROOM A	1:45PM Workshop 2 (select 1)	ROOM A
<p>IDI 101, An introduction to the Intercultural Development Model and Inventory (IDI) Memegwesiikwe Diana Lawrey & Kevin Skwira Brown, Cultural Fluency Associates, LLP</p>		<p>IDI Advanced, Practicing Intercultural Fluency Memegwesiikwe Diana Lawrey & Kevin Skwira-Brown, Cultural Fluency Associates, LLP</p>	
	ROOM B		ROOM B
<p>Let's Make Waves to End Ageism Together Kimberly Scanlon and Mimi Stender, Arrowhead Area Agency on Aging & Duluth Aging Support</p>		<p>The Path Towards Equity for Your Business, Organization, or Community Group Carl Crawford & Keith Turner, The Promise is You</p>	
	ROOM C		ROOM C
<p>Welcome Corps, Refugee Sponsorship Program Stephanie Koehne, Alight</p>		<p>Practices for Inclusive Hiring & Retention Elissa Hansen & Ali Bilden Camps, Northspan Group, Inc. NORTHFORCE Program</p>	

3:00PM Panel Discussion: Inclusion for Families and Individuals
Challenges for families and individuals feeling welcomed to the region whether they are newcomers or have been here for years!

Jenna Udenberg, **Above & Beyond With U** Carl Crawford & Keith Turner, **The Promise is You**
Wes Samuelson, **LGBTQIA Community Member** Andrea Yang, **Duluth Mom**

3:45PM Closing Conversation **4:00PM** We are Adjourned | Thank You for Joining Us

Northspan's Welcoming Community programming is funded in part by the Duluth Superior Area Community Foundation, Blandin Foundation, Department of Iron Range Resources & Rehabilitation, and the Northland Foundation.

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